

Curriculum Vitae

Family name	Haybach
First name	Helmut
Date of birth	March 4 th 1959
Nationality	German
Civil status	married



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Education

1977	Certificate of High School
1977 – 1979	Formation as a joiner
1979 – 1980	Civil Service
1981 – 1982	Working as a joiner
1982 – 1986	Studies of wood-technology at the University of Applied Science in Rosenheim, Germany
1987 – 1994	Studies of economic science at the University of Hagen/Germany

Professional Experience

1986 – 1990	Production engineer at Holzleimbau Burgbacher/Trossingen, Germany (Glue-Laminated-Timber)
since 1991	Consultant and Project-Engineering at Technologie-Zentrum Holzwirtschaft GmbH/Lemgo, Germany

Key qualifications

- Conducting and Coaching joinery-craftfirms to co-operate in the issues of environmental aspects (www.umweltgemeinschaft.de)
- Individual consults in the following subjects
 - firm-planing
 - efficiency of production-processes and energy
 - organisation and implementation of management-systems
 - evaluation of communication structures
 - business administration
- Conduction, coaching and administration of different internet-projects in co-operation with 9 regional Associations of Wood Working Industry (www.tischler.de)
- Project-partner of the benchmarking-project for different craft-firms in co-operation with different craft-associations
- Chairman of the workgroup "funeral masters – Northrhine-Westfalia"
- Set-up of the internet-platform www.umweltschutz-bw.de with many features and information concerning material aspects and healthy living for the craft-organisation of joiners and carpenters
- Planing and teaching of the special course for joiners „Specialist in healthy living“

Language skills: (from 1 for excellent to 5 for minimum)

	Reading	Speaking	Writing
German	1	1	1
English	2	2	3
French	3	2	3